



# Employment Application Form

## 1. Personal Information

Name: \_\_\_\_\_  
*Last*
*First*
*Middle*

Address: \_\_\_\_\_  
*Street*
*City, Prov*
*Postal Code*

Contact: ( ) \_\_\_\_\_ ( ) \_\_\_\_\_  
*Home phone*
*Cell phone*

E-mail: \_\_\_\_\_ Preferred Name: \_\_\_\_\_

Are you at least 18 years old?  Yes  No

Do you have the legal right to work in Canada?  Yes  No

Our company policy requires that drivers be at least 25 years old. Are you at least 25 years old?  Yes  No

Do you have a valid driver's license? (G, AZ, DZ)  Yes  No License Class \_\_\_\_\_

Have you previously worked for Harold Sutherland Construction?  Yes  No

Have you ever been convicted of a criminal offence for which a pardon has not been granted?  Yes  No

If yes, please explain: \_\_\_\_\_  
*(Conviction will not necessarily disqualify an applicant for employment.)*

## 2. Education

	Name and Location	Graduated?	Degree
High School		Yes No	
College or University		Yes No	
Technical or Trade		Yes No	
Other Education		Yes No	
Other training, certifications or licenses held:			



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### 3. Employment

Company (Please list most recent first)	Dates	Wage
Name: _____	From: _____	Starting: _____
Address: _____		\$
City, Prov: _____	To: _____	Ending: _____
Phone: _____		\$
Position: _____		
Job Duties: _____		
Reason for leaving: _____		
Company	Dates	Wage
Name: _____	From: _____	Starting: _____
Address: _____		\$
City, Prov: _____	To: _____	Ending: _____
Phone: _____		\$
Position: _____		
Job Duties: _____		
Reason for leaving: _____		
Company	Dates	Wage
Name: _____	From: _____	Starting: _____
Address: _____		\$
City, Prov: _____	To: _____	Ending: _____
Phone: _____		\$
Position: _____		
Job Duties: _____		
Reason for leaving: _____		
Company	Dates	Wage
Name: _____	From: _____	Starting: _____
Address: _____		\$
City, Prov: _____	To: _____	Ending: _____
Phone: _____		\$
Position: _____		
Job Duties: _____		
Reason for leaving: _____		
Company	Dates	Wage
Name: _____	From: _____	Starting: _____
Address: _____		\$
City, Prov: _____	To: _____	Ending: _____
Phone: _____		\$
Position: _____		
Job Duties: _____		
Reason for leaving: _____		

Yes     No



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May we contact your current employer?

## 4. References

Please list two references other than relatives or previous employers.

	Reference 1	Reference 2
Name:		
Position:		
Company:		
Address:		
City, Prov:		
Phone:		

## 5. Harold Sutherland Construction Relationships

Please list friends or relatives employed by Harold Sutherland Construction.

Name	Relationship
1.	
2.	
3.	
If referred, by whom?	

## 6. Signature

I certify that answers given herein are true and complete to the best of my knowledge. I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision. In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. In addition, I agree to abide by all rules and policies of the company.

X \_\_\_\_\_

Applicant Signature

\_\_\_\_\_ Date

*All qualified applicants will receive consideration for employment without regard to race, religion, colour, gender, age, national origin, disability or any other legally protected status.*

**Harold Sutherland Construction Ltd. is an Equal Opportunity Employer**